



**TheCollagenCompany**

**Regulations of the Partnership Privilege Program - Amendment No. 2/2018**

## **§1. General provisions**

- 1.1. The organizer of the additional benefits program is **COLWAY INTERNATIONAL S.A.** with its registered office in Koleczkowo, at the address: 84-207 Koleczkowo, ul. Hippiczna 2, entered into the Register of Entrepreneurs kept by the District Court Gdańsk-Północ in Gdańsk, VIII Commercial Department of the National Court Register, under KRS number 0000547402, with NIP number 5272731683, REGON 360987881, with share capital of PLN 100,000 fully paid-up, [„Organizer”]. The organizer reserves the right to use or cooperate with specialized entities for this purpose.
- 1.2. The program of partner privileges [„**Partnership Privileges Program**”] is a program covering a package of privileges, offered exclusively to Partners, which may depend on the Partner’s Rank and requires fulfillment of the qualification requirements, [„**Qualifications**”] set out in these Regulations. The Partnership Privileges Program is closed. The organizer reserves the right to change individual privileges included in the Partnership Privileges Program.
- 1.3. The provisions of these Regulations constitute an integral part of the Regulations of Cooperation and are binding for all Participants.
- 1.4. The participants of the Partnership Privileges Program are Partners of the Organizer, however participation in the Additional Benefits Program does not require additional notification, unless otherwise provided in the provisions of these Regulations.
- 1.5. As part of the Partnership Privileges Program, the Organizer offers a **Car Program and Premiums for Ranks (Business Premiums, Managers’ Premiums, Directors’ Premiums, and Presidential Premiums)**. Privileges under individual programs may not be transferred in any way to other persons, nor are they subject to monetization, unless otherwise provided for directly in the Regulations.
- 1.6. The official website of the Affiliate Program is available at: [www.colwayinternational.com](http://www.colwayinternational.com).

## **§ 2. Car Program**

- 2.1. The Qualification for the **Car Program** includes:
- 2.1.1. Running a business activity by the Partner for the purposes of cooperation with the Organizer and obtaining and maintaining or only maintaining for 3 out of 4 Settlement Periods preceding the joining to the Car Program at the Leader or higher Rank (with higher Ranks it is necessary to maintain a higher Rank for 3 OR). Maintaining the Premium Rank in subsequent Settlement Periods after joining the Car Program is a prerequisite for obtaining the car bonus in subsequent Settlement Periods.
- 2.1.2. Signing on your own behalf and at your own expense and risk of a leasing contract or lease (short- or long-term) car in dedicated models with a leasing company indicated by the Organizer, on fleet conditions for particular types of cars negotiated by the Organizer and submitting an

authenticated copy of the signed contract to the Organizer lease or rental agreement. The Organizer reserves that the signing of a lease or rental agreement with a leasing company may be preceded by its internal separate qualifying procedure in order to verify the creditworthiness of the Participant which does not depend on the Organizer.

2.1.3. Marking the vehicle which the Participant uses, under the agreements referred to in point 2.1.2. stated above, according to the Organizer's guidelines, for the duration of these agreements, but not for longer than for the duration of the Partner's cooperation with the Organizer. 2.1.2. powyżej, według wytycznych Organizatora, przez okres trwania tych umów, jednak nie dłużej niż na czas trwania współpracy Partnera z Organizatorem.

2.1.4. The condition to receive a Car Premium from a higher Rank is its maintenance throughout the period of participation in the Car Program. In the event of losing the premium Rank, the Car Premium will be paid according to your lower Rank, provided that it is covered by the Car Premium (e.g. if the Rank Director is not maintained by the participant, he will receive a Car Premium from the Rank Vice Director).

2.2. The Car Premium is a target bonus and can be paid for one car. The amount of the Car Premium depends on the Rank maintained by the Partner in a given Settlement Period and is calculated in the Qualifying Points, in the amount indicated in the table below:

<b>Premium in Qualifying Points (QP)</b>	<b>Rank</b>
25 QP at QW	Leader
40 QP at QW	Vice Director
50 QP at QW	Director
100 QP at QW	Vice President
150 QP at QW	President
200 QP at QW	International President

2.3. Obtaining a Car Premium in the Car Program for higher Rank consumes the right to receive a car bonus from a lower Rank.

2.4. The Car Premium will be paid on a monthly basis, generally up to the 5th day of the next calendar month. This deadline may be postponed due to the duration of a given Settlement Period - until its completion. The given Settlement Period is taken into account once for qualifying for the Car Premium alone.

2.5. The Car Premium is a net premium and will be paid based on a VAT invoice issued by the Partner. The

Organizer will inform the Partner about the amount of the Car Premium in the manner of communication accepted by the parties.

### **§ 3. Bonuses for Ranks**

3.1. Bonuses for Ranks constitute a one-off Participant's privilege due to obtaining and maintaining Premium Rank for the first time during the verification period (covering 8 consecutive Settlement Periods) for 5 Settlement Periods (5 out of 8 OR). Premiums for Ranks are divided into Business Premiums, Managers' Premiums, Directors' Premiums and Presidential Premiums. Obtaining the right to a higher Rank premium excludes the right to the lower Rank premium.

3.2. Premiums for Ranks are awarded in Commission Points, the amount of which depends on the achieved and maintained Rank.

3.3. The number of Commission Points within individual Rank Premiums is reflected in the table below::

Premium for Ranks	Ranga	Number of Qualifying Points
Biznes Premia	Biznes Partner	50 QP
Premie Managerskie	Manager	400 QP
	Leader	1.000 QP
Premie Dyrektorskie	Vice Director	2.000 QP
	Director	4.000 QP
Premie Prezydenckie	Vice President	7.000 QP
	President	10.000 QP
	International President	20.000 QP

3.4. The manner of using the Commission Points is defined in the Financial Plan and Cooperation Regulations.

### **§ 4. Final provisions**

4.1. The participant may at any time resign from participation in the Partnership Privilege Program.

4.2. All complaints of Participants of the Partnership Privileges Program towards the Organizer should be notified in writing by registered letter with acknowledgement of receipt to the address of the Organizer's registered office.

4.3. Any disputes that may arise from participation in the Partnership Privilege Program shall be resolved by the court competent for the seat of the Organizer, unless otherwise stipulated in the mandatory provisions.

4.4. The regulations of the law of the Republic of Poland apply to the Regulations. In matters not covered by these Regulations, the provisions of the Civil Code shall apply.

4.5. These Regulations enter into force on the day of publishing them on the website [www.colwayinternational.com](http://www.colwayinternational.com), provided that for the purposes of the Qualifications the Organizer will take into account the Settlement Periods preceding the entry into force of the Regulations.

4.6. The organizer has the right to change the provisions of the Regulations. The changes come into force within 7 days of being posted on the website [www.colwayinternational.com](http://www.colwayinternational.com).

The Regulations of the Partnership Privilege Program - Amendment No. 2/2018 comes into force on October 2, 2018.